

Orientation – Program leaders

Provide the new volunteer with the information described below.

The learner will:	Requirements:
Describe the outline of a typical meeting	<ol style="list-style-type: none"> 1. Describe the format of a typical meeting. 2. Identify where and when the section meets.
Describe use of outdoor activities	<ol style="list-style-type: none"> 1. Emphasize the importance of outdoor activities. 2. Provide three examples of outdoor activities for the section.
Describe the structure of the Scouting group	<ol style="list-style-type: none"> 1. Identify the age groupings of the different sections in the group. 2. Describe the structure of the section including the small groupings used in the sections (plus tail levels for Beavers). 3. Explain the benefits of using small groups. 4. Explain the role of the Group. 5. Identify the local structure directly supporting the learner up to Area, including contacts.
Describe the role of the leadership team	<ol style="list-style-type: none"> 1. Describe the Shared Leadership Model. 2. Identify youth leadership roles. 3. Identify adult roles. 4. Explain the need to be flexible in direction and support.
Explain our commitment to involving youth in decision making	<ol style="list-style-type: none"> 1. Explain three benefits of involving youth in program planning. 2. Identify three methods of involving youth in decision making. 3. Identify the value of youth being able to make mistakes in a supportive environment. 4. Make a commitment to involving youth in program planning and decision making.
Explain expectations for personal development	<ol style="list-style-type: none"> 1. Provide expectation that within one year, new leaders are expected to develop the skills and knowledge covered in the Basic Program Planning and Delivery. The Key Leader is expected to develop the Basic Section Management set of skills and knowledge within the first three months of taking on the role. 2. Explain the various opportunities available to acquire and to be recognized for abilities. 3. List other development opportunities (e.g. First Aid) available.
Manage exposure to risk	<ol style="list-style-type: none"> 1. Identify an example of each of the three categories (Green, Yellow, Red) of typical Scouting activities defined in Section 10000 of <i>Bylaw, Policies and Procedures</i>. 2. Describe for one activity the process of identifying, assessing and appropriately minimizing risks according to Section 10000 of <i>Bylaw, Policies and Procedures</i>. 3. Provide two examples of how to incorporate safety considerations into the program.
Accept the role	<ol style="list-style-type: none"> 1. Accept the job description. 2. State willingness to participate in typical activities of the section, including National Fundraisers (See Program Standards). 3. Indicate awareness of assistance and resources available to support the role.

Follow-up

Do separate follow-up for creating a Personal Development Plan including:

1. Identifying the specific skills and knowledge the individual brings to the role.
2. Discussing methods the learner will use to develop his or her abilities.
3. Identifying some specific opportunities and methods in which the learner will participate.
4. Ask the leader to commit to a Personal Development plan.